

June 17, 2022

UPDATES TO PCORI FEE AND 2022 FILING DEADLINE

The Patient-Centered Outcomes Research Institute (PCORI) fee that the Affordable Care Act established helps fund research that evaluates and compares health outcomes, clinical effectiveness, risks and benefits of medical treatments and services. The fee was set to expire in 2019 but was reinstated in December of that year and remains in effect through 2029.

The fee for self-funded plans is assessed on all covered lives, not just employees. Plan sponsors are permitted to continue to use one of three methods to calculate the average number of covered lives for the PCORI fee: the actual count method, the snapshot method, and the Form 5500 method. For policy or plan years that end between October 1, 2021 and September 30, 2022, the fee is \$2.79. This is an increase from the \$2.66 payment for policy or plan years that ended between October 1, 2020 and September 30, 2021. While employers and plan sponsors with self-funded plans are typically responsible for submitting IRS Form 720 and paying the PCORI fee by July 31 of the calendar year immediately following the last day of the plan year, the next payment is due by August 1, 2022 this year, as the usual July 31 deadline falls on a Sunday.

The fee for employers with fully insured plans is assessed per employee, as opposed to per covered life. Many employers that are fully insured do not need to take any action, as the insurer will submit the payment on their behalf. Keep in mind, however, that fully insured employer groups with self-funded HRAs are required to pay the fee on each employee covered under the account.

2021 PCORI Filing Fee Calendar	
<i>Plan or Policy Year</i>	<i>PCORI Filing Fee</i>
January 2021 – December 2021	\$2.79
February 2020 – January 2021	\$2.66
March 2020 – February 2021	\$2.66
April 2020 – March 2021	\$2.66
May 2020 – April 2021	\$2.66
June 2020 – May 2021	\$2.66
July 2020 – June 2021	\$2.66
August 2020 – July 2021	\$2.66
September 2020 – August 2021	\$2.66
October 2020 – September 2021	\$2.66



November 2020 – October 2021	\$2.79
December 2020 – November 2021	\$2.79

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