

November 13, 2023

## 2024 HEALTH FSA INFLATION ADJUSTMENTS RELEASED

On November 9, 2023, the Internal Revenue Service issued Revenue Procedure 2023-34 that establishes various 2024 tax-related limits that have been adjusted for inflation. The table below identifies updates to the 2024 health and fringe benefit plans addressed in this notice.

| Benefit  | 2023   | 2024   |
|--|--|--|
| Maximum Annual Employee  Contribution to a Health Flexible   | \$3,050  | \$3,200  |
| Spending Account (Health FSA)  |  |  |
| Health FSA Carryover Limit   | \$610  | \$640  |
| Adoption Assistance Program  | \$15,950   | \$16,810   |
| Maximum Annual Employer  Contribution to a Qualified Small  Employer HRA (QSEHRA)                    | \$5,850 (self-only coverage)<br>\$11,800 (family coverage) | \$6,150 (self-only coverage)<br>\$12,450 (family coverage) |
| Maximum Monthly Benefit for<br>Qualified Transit Passes, Van Pool<br>Services, and Qualified Parking | \$300  | \$315  |

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